

How **CDP Group** Scaled Its European Workforce with **Dhi ADT**

Case Study



The Problem

CDP Group, a global human capital and workforce management company, needed to expand across the Netherlands, Italy, Germany, and Hungary while managing complex multi-country compliance and HR operations. Handling payroll, visas, and labor regulations independently would have required significant time and operational investment.

CDP Group required a trusted partner to manage compliant workforce operations efficiently and accelerate entry into new regions.

Key challenges included:

- Navigating complex European labor laws and localized payroll regulations
- Managing multi-country visa and work permit requirements
- Ensuring consistent onboarding and governance across multiple jurisdictions
- Building a scalable model to support rapid expansion into new European markets



How ADT solved it for Them

Dhi ADT partnered with CDP Group to deliver end-to-end Employer of Record (EOR), Payroll, and HR services across Europe, enabling rapid and compliant workforce growth.

Within a unified framework, Dhi ADT supported hiring, onboarding, payroll management, and immigration processes across all four countries, ensuring operational reliability and scalable workforce management.

With Dhi ADT as its global EOR partner, CDP Group:

- Unified HR and payroll operations across 4 European markets
- Fully compliant onboarding and visa/work permit sponsorship
- Streamlined payroll accuracy and statutory tax management
- Scalable support framework for continued European expansion
- Strong operational governance and a transparent reporting model
- Faster employee onboarding and improved mobility

\$350K+ Saved

CDP Group saved over \$350K by hiring ADT across HR, immigration, payroll, legal, and tax operations.



Curious whether this approach fits your business? Let's talk.

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